

Proposal: Teaching Faculty Lines

In the Schools and Colleges of NYIT there shall be established non-tenure track “Teaching Faculty Lines (TFLs)” with ranks commensurate with their educational and instructional qualifications. The number of TFLs in each School shall not exceed 10% of the total number of FT tenured and tenure track faculty in the School. In the College of Arts and Sciences, the number of TFLs in the division represented by the Humanities SPC shall not exceed 10% of the total number of FT tenured and tenure track faculty. Likewise, the number of TFLs in the division represented by the Sciences SPC shall not exceed 10% of the total number of FT tenured and tenure track faculty.

The DPCs or FT tenured and tenure track faculty (if there is no DPC) of the individual departments of the Schools or College may decide by a simple majority vote not to hire any faculty to fill these positions. This decision by the DPC or FT tenured and tenure track faculty (if there is no DPC) of the individual departments of the Schools or College cannot be overridden by the dean of the school or any member of the administration.

The responsibilities of the faculty filling these TFLs are:

1. Maintaining weekly office hours
2. Providing academic advising as assigned by the chair
3. Participating in all departmental/school activities that advance the goals of the Department/school, i.e. Open House, Preview days, registration, recruitment, service on departmental and college-wide committees, curriculum development, visits to high schools and college fairs, etc.
4. Traveling between both campuses as needed

The total base teaching load for the fall and spring semesters will be 21 ELH, and the faculty filling these lines may teach on an overload basis following the same CBA rules imposed on the regular full time faculty.

The initial appointment will be for two (2) years and subsequent reappointments in years 3 and 6 will be for three (3) years and five (5) year appointments in all future years. These reappointments and promotions will be through a process of review by the appropriate DPC or SPC (if there is no DPC) and are subject to final approval by the dean and the Provost.

Subsequent to their initial appointment, the faculty members on a TFL may apply for any one of the current tenure track positions available in their respective disciplines. Their applications will be submitted for review to the appropriate DPC or SPC (if there is no DPC) as outlined in the CBA for the hiring of new faculty.

Faculty on a TFL are subject to all benefits and restrictions, as per the CBA, as tenured and tenure track faculty, except for provisions which explicitly apply only to tenured and tenure track faculty.

No faculty member hired on a tenure track line will, if denied tenure, be permitted to assume a TFL.